



Full-Stack Web Developer

[Qool Media](#) is looking for a creative and innovative Full-Stack Web Developer to join our publishing team to create and maintain new and existing web-based tools and progressive web apps. This role is a full-time position located at our company headquarters in Guelph, ON. The ideal candidate will be dedicated, self-motivated and enthusiastic with at least 5 years' experience working in a team environment.

Main Responsibilities:

- Design, create and maintain WordPress plugins and progressive web apps.
- Design, create, and maintain front-end tools and UI components.
- Work with project stakeholders to design and help build websites across multiple verticals
- Work with the development team to implement and maintain feature rich web elements that are responsive and optimized for mobile experience.
- Organize and maintain organizational structure of code repositories.
- Assist the development team in diagnosing and finding solutions to bugs in existing and future projects.

Required Skills and Qualifications:

- Degree/diploma in Computer Science or the confidence to convince us you don't need it because you're just that good
- Experience working both within a team environment and independently
- Excellent written and verbal communication skills
- Motivation to remain up-to-date on current trends in design and web publishing
- Excellent time management skills and organization with ability to work on multiple projects concurrently

Expert knowledge and understanding of:

- PHP and Javascript (.NET a plus)
- CSS, HTML5, jQuery, Bootstrap (Angular2 and NodeJS a plus)
- MySQL and relational databases
- Wordpress Core (themes, plugins, actions, filters and shortcodes)
- Linux security and system administration for Apache, Varnish & PHP
- API communication standards using XML and/or JSON

Advanced knowledge and understanding of:

- Familiarity with the suite of Amazon web services (RDS, route53, S3, EFS etc)
- Git version control and continuous integration concepts
- Knowledge of cross-platform and cross-browser compatibility issues

Some of the characteristics that will set you apart:

- A passion for all things internet and digital media
- The ability to take and use constructive criticism & the tact and strength needed to give it
- Self-starter who will speak up if you see something that can be done better
- Familiarity with Social and Digital Marketing concepts.
- The ability to effectively mediate pizza topping decisions

About Qool Media

Qool Media is a digital media company specializing in web publishing, content generation, marketing, traffic acquisition, and monetization.

QOOL CONTENT. QOOL BRANDS.

Qool Media's Publishing Division specializes in creating rich and engaging content and building thriving online communities. Our destination websites inform and entertain audiences who reach us through social, search, and content marketing channels.

QOOL MARKETING.

Qool Media's Agency Division is a digital marketing agency with a niche focus on management of quality media buys for exclusive publishers. We offer a unique performance model, with deep experience operating within buy side and sell side policies. Our tools include a publisher-specific marketing platform and a fully transparent compliance portal.

We are a small and focused team of Internet professionals working in a dynamic environment in which productivity and fun go hand-in-hand. Our office is **conveniently located in downtown Guelph.**

An engaging and rewarding work environment is important to us. Here's some of what you can expect:

- A competitive salary and benefits package
- Flexible working hours
- Small, efficient, and well supported teams
- A culture of support and collaboration
- Regular social events and team lunches
- Parking and fitness reimbursements
- An in-office lounge with 60" TV, Xbox, and comfy chairs
- Free beverage center
- Fun people

Here's what we need from you:

- A few paragraphs describing yourself, your experience relevant to the job, and your interest in the position. At the risk of sounding too much like a personal ad, please use the words “chicken nuggets” somewhere in your cover letter so we know you read the entire posting. Bonus points if you (nicely) point out the grammatical error we snuck into this posting.
- A brief explanation of one social media campaign you've run and its success (or lack thereof).
- Your resume.

If you feel you are a good fit for this role, and this position interests you, please contact us by email at careers@qool.com.